



## **ENVIRONMENTAL POLICY STATEMENT**

Our environment has become a subject of increasing importance in the world. TAB recognizes the importance of a sustainable earth and believes it is the responsibility of every person and every enterprise to set a standard for sustainability by assessing the impact of their business practices on our environment and implementing sound policies throughout their process and daily operations.

TAB has committed itself to reduce impacts on the environment and operating costs through pollution prevention activities. Through more proficient manufacturing methods and investments in our facilities, we have seen reduction in material wastes, minimal air emissions and improvements in wastewater pre-treatment.

We consider the environmental impact of procedures throughout all facets of operation including, but not limited to purchasing, engineering, material handling, processing, manufacturing, and transportation.

We incorporate best management practices into every decision-making process to reduce pollution to the minimum levels technically and economically feasible, while achieving or exceeding compliance with all State and Federal regulations, and increasing productivity, quality, and value.

We continually renew the commitment to excellence and leadership in protecting the environment by using the basic principles of pollution prevention, waste minimization, waste elimination, and recycling.

TAB's products are manufactured to meet and exceed environmental standards and provide a long useful life. Our suppliers are also selected according to these same friendly environmental practices criteria. Our steel and paper suppliers use recyclable material content.

TAB uses powder coat paint, which is durable and non-off gassing, and low V.O.C. (Volatile Organic Compound) paints to reduce air pollution thus releasing negligible and the lowest emissions of V.O.C. as possible. Our paint suppliers are selected according to severe criteria and based on their commitment to meeting our friendly environmental practices.

Our packaging department uses minimal amount of cardboards and whenever possible shrink wrap all the materials while ensuring that the products are safely protected when in transit to our customers.

TAB is committed to achieving a sustainable harmony with our global environment. Continuous commitments and improvements in providing adaptable workspace solutions with high-quality products are the foundations of our company.