



ENVIRONMENTAL POLICY STATEMENT

TAB has committed itself to reduce impacts on the environment and operating costs through pollution prevention activities. Through more proficient manufacturing methods and investments in our facilities, we have seen reduction in material wastes, minimal air emissions and improvements in wastewater pre-treatment.

- We consider the environmental impact of procedures throughout all facets of operation including, but not limited to, purchasing, engineering, material handling, processing, manufacturing, and transportation.
- We incorporate best management practices into every decision-making process to reduce pollution to the minimum levels technically and economically feasible, while achieving or exceeding compliance with all State and Federal regulations, and increasing productivity, quality, and value.
- We continually renew the commitment to excellence and leadership in protecting the environment by using the basic principles of pollution prevention, waste minimization, waste elimination, and recycling.

TAB's products are manufactured to meet and exceed environmental standards and provide a long useful life. Our suppliers are also selected according to these same friendly environmental practices criteria. Our steel and Paper supplier's use recyclable material content.

TAB uses powder coat paint, which is durable and non-off gassing, and low V.O.C. (Volatile Organic Compound) paints to reduce air pollution thus releasing negligible and the lowest emissions of V.O.C. as possible. Our paints suppliers are selected according to severe criteria and based on their commitment to meeting our friendly environmental practices.

Our packaging department uses minimal amount of cardboards and whenever possible shrink wrap all the materials while ensuring that the products are safely protected when in transit to our customers.

TAB is committed to maintaining this friendly environment objective combined with the ability to supply only upscale high quality products. This is TAB's permanent priority. Continuous commitments to improvement to a safer environment with high quality products only are the foundations of the company.



Environmental Initiatives

Emissions:

Definition:

Emission factors and emission inventories have long been fundamental tools for air quality management. Emission estimates are important for developing emission control strategies, determining applicability of permitting and control programs, ascertaining the effects of sources and appropriate mitigation strategies, and a number of other related applications by an array of users, including federal, state, and local agencies, consultants, industry and manufacturers.

For the past 3 year, Tab Products Co LLC has not needed to file an emissions report, due to the fact that the emissions are well below the standards per the Wisconsin Department of Natural Resources.

Wastewater Pretreatment Standards:

Definition:

All regulated manufacturing operations which discharge wastewater to a publicly owned treatment works, are subject to Federal Categorical Wastewater Pretreatment Standards. These standards limit the quantities of certain wastewater pollutants that may be introduced into a publicly owned treatment works from facilities engaged in regulated manufacturing operations.

Tab Products Co LLC is in compliance with the wastewater pretreatment standards set by the Wisconsin Department of Natural Resources. Tab uses an outside analytical testing corporation in Wisconsin to do the wastewater testing two times per year. Tab submits reports to the Wisconsin Department of Natural resources for compliance purposes.

Waste Management – Paper recycling

Definition:

Paper recycling is the process of turning waste paper (post-consumer) or scrap paper (pre-consumer) into usable products. This includes separating the fiber and forming them into new sheets of paper or burning the paper for energy. Creating recycled paper materials uses less energy and water than pulping virgin trees, and reduces water and air pollution compared to the virgin papermaking process.

Tab Products Co LLC not only recycles paper, but also uses recycled paper in all of their products. Paper currently sent to the recycling center consists of mixed paper, manila file folders and office blend. Tab Products Co LLC currently recycles approximately 160 tons of post-consumer paper per year.

Tab Products Co LLC also uses recycled content in their file folders.

Manila, Color and Kraft Material:

11,14, and 18 point manila	10% consumer material (PCM)
11 and 14 point color	20% PCM
11 and 17 point Kraft	10% PCM

Pressboard Material:

Type I	50% recycled	30% PCM
Type II	70% recycled	25% PCM
Type III	50% recycled	20% PCM

Waste Management – Steel and Aluminum recycling

Definition:

The North American steel industry recycles millions of tons of steel scrap from recycled cans, automobiles, appliances, construction materials and other steel products. This scrap is re-melted to produce new steel. Steel is used to make a wide variety of industrial, construction and consumer materials.

At this time, Tab Products Co LLC does recycle steel and aluminum scrap, but does not have percentages on these. Tab is in the process of retrieving this information for this published paper.